

STRATEGIC PRIORITIES 2022 – 2024



First Nations caring for our community



STRATEGIC PRIORITY:				
Proactively re-engage with our community to build better care for our community	Attract and retain a committed and skilled workforce	Ensure all services meet our requirements for quality and safety	Build our governance capacity to futureproof the organisation	Review our Financial and Capital Planning
ACTION PLAN ITEMS:				
<ul style="list-style-type: none"> • Develop an appropriate Community Engagement Strategy to better understand the experiences of our People and ensure care and services are culturally safe • Develop formal and informal communication channels to rebuild our reputation and community trust in BACHS 	<ul style="list-style-type: none"> • Implement a formal program to help develop a positive internal staff culture • Develop a simple Housing Strategy for buying or renting housing to meet staff recruitment needs • Finalise Performance Development Plans and training opportunities for every team member • Identify a suite of staff conditions and benefits to attract and retain skilled staff 	<ul style="list-style-type: none"> • Review all of our current and potential partnerships for greater impact for our community • Review the evidence-based Model of Care to ensure it is appropriate for use across the organisation • Build our capability for stronger Clinical Governance at the level of 'best practice' • Develop our capabilities in data insights to drive care, service quality and service innovation 	<ul style="list-style-type: none"> • Undertake a review of skills and experience needed at the Board • Recruit additional Directors and train the Board for stronger governance and future successes, including cultural competencies (where required) • Develop capability to regularly monitor implementation of these Strategic Priorities 	<ul style="list-style-type: none"> • Finalise our master building plan to achieve a purpose designed and built Clinic • Develop a board approved Capital Reserves Policy